

Privacy Notice

For the 2026 Annual General Meeting of Shareholders

Masstec Link Public Company Limited (the “Company”) prioritizes the protection of your personal data. We have implemented personal data protection measures for attendees of the 2026 Annual General Meeting of Shareholders in accordance with the Personal Data Protection Act B.E. 2562 (“PDPA”). The Company hereby informs you of the procedures regarding your personal data and your rights under the law as follows:

1. Personal Data Collected The Company is required to collect your personal data for the 2026 Annual General Meeting of Shareholders as follows:

1.1 General Personal Data: including name, surname, age, address, date of birth, telephone number, fax number, ID card number, bank account number, email address, and shareholder registration number.

1.2 Sensitive Personal Data: including race, religion, blood type, as well as photographs and video recordings of the meeting

In the case of identification documents submitted to the Company, a copy of the shareholder’s ID card is required, which may contain sensitive personal data such as religion and blood type (in older versions of ID cards). The Company has no intention to collect such sensitive data. You may redact (black out) those specific parts before submission. If you do not redact such information, the Company reserves the right to redact the sensitive data on the received documents, and such action shall not be deemed as the collection of your sensitive personal data.

2. Collection of Personal Data

The Company collects personal data directly from the data subject only to the extent necessary for the clearly stated purposes. Additionally, the Company may collect personal data from other sources, such as the Securities Registrar or the Thailand Securities Depository Co., Ltd. (TSD), only when necessary and by methods prescribed by law. If sensitive personal data is to be collected, the Company will obtain prior or simultaneous consent from the data subject.

3. Purposes for Collection, Use, and Disclosure of Personal Data The Company collects, uses, and discloses your personal data for the following purposes:

- To conduct the 2026 Annual General Meeting of Shareholders in compliance with the Company’s Articles of Association and applicable laws, including the delivery of documents to shareholders as requested.
- The Company may disclose personal data to relevant individuals, legal entities, or authorities within the legal framework, such as the Department of Business Development (DBD), Ministry

of Commerce, the Stock Exchange of Thailand (SET), and electronic meeting system providers.

- The Company may record photographs and video of the meeting for use in preparing the minutes of the meeting, serving as evidence of attendance, and for corporate public relations or activities. Such collection of personal data is conducted under the legal basis of "Legitimate Interest," within reasonable bounds and not exceeding what a data subject may reasonably expect.

4. Legal Basis for Collection, Use, or Disclosure of Personal Data

The Company collects, uses, and discloses your personal data based on the following legal grounds, in accordance with the specified purposes:

(a) Legal Obligation: The Company collects and uses your personal data as supporting information for proposing the meeting agenda, verifying your identity, and taking any actions required by law or the orders of authorized government agencies. This is in compliance with the Public Limited Companies Act B.E. 2535 (1992), the Civil and Commercial Code, and any other applicable laws.

(b) Legitimate Interest: The Company collects and uses your personal data as evidence for the proposed meeting agenda, to conduct satisfaction surveys regarding the Company's services or operations, and for any necessary related actions that serve the legitimate interests of the Company or third parties. Such actions shall remain within the scope of what you may reasonably expect.

5. Personal Data Storage and Retention Period

The Company will store and retain your personal data as specified in this document for the period required by applicable laws and as necessary to fulfill the aforementioned purposes. The retention period shall not exceed 10 years from the date of the 2026 Annual General Meeting of Shareholders. Upon the expiration of such period, the Company will proceed to destroy or de-identify the data so that it can no longer be traced back to an individual.

6. Your Rights as a Data Subject

As a data subject, you have the rights as stipulated under the Personal Data Protection Act B.E. 2562 (2019). These may include the right to withdraw consent, the right to access and receive personal data, the right to rectification, the right to erasure or destruction of personal data, the right to restriction of processing, the right to data portability in accordance with the methods prescribed by law, the right to lodge a complaint, and the right to object to the collection, use, or disclosure of personal data concerning yourself.

7. Security Measures

The Company has implemented appropriate personal data security measures, covering administrative, technical, and physical safeguards regarding access and access control. These measures are designed to maintain the confidentiality, integrity, and availability of personal data, preventing unauthorized or unlawful loss, access, use, alteration, amendment, or disclosure, in compliance with applicable laws.